



Umicore visits all mines it buys from and ensures that **no unethical practices** occur in its supply chain.

Umicore is aware of the risks linked to the sourcing of cobalt.

Umicore was the first company worldwide to create a framework to prevent unethical practices in its supply chain. Suppliers undergo an initial screening, as well as scheduled and unscheduled site visits. We assess such criteria as human rights, environment, and health and safety. This process receives an annual, third party validation. We are committed to continual improvement.

Our practices are also aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Source: www.umicore.com/en/sustainable-procurement-charter/ https://www.umicore.com/en/cases/sustainable-procurement-framework-for-cobalt/

